



CURRICULUM VITAE

Simon Brook

NATIONALITY British

LANGUAGES English: Mother tongue

COUNTRY EXPERIENCE Egypt, Indonesia, Jamaica, Kenya, Malawi, Moldova, Mozambique, Myanmar, Nigeria, Pakistan, Papua New Guinea, Philippines, Sierra Leone, Tanzania, Uganda, Vietnam.

Long term assignments in Indonesia (2005-06; 2013-15) and the Philippines (1998-2001).

Desk based work on a wide range of other countries, e.g. Brazil, Ethiopia, Ghana, Nepal, Somalia.

EXPERTISE

- Senior international development professional with 25 years of experience across south-east and south Asia, Africa, eastern Europe and the Caribbean.
- Wide experience in applying political economy, social and gender analyses to inform programme and policy theories of change, design, delivery, adaptation, monitoring and evaluation.
- Over 55 long- and short-term consultancy assignments across the programme/policy cycle and different sectors, focused on political economy, governance, citizen engagement, gender & inclusion.
- Leadership and management experience within non-governmental and private sector organisations, including strategic planning, financial management & budgeting, staff management & development.
- Successfully led and managed multi-disciplinary and multi-national teams on a range of assignments (e.g. research projects, multi-year evaluations, large programmes) in diverse contexts and sectors.
- Committed to inclusive and participatory approaches, with a focus on learning and adaptation to improve processes, strategy and impact.
- Broad experience of engaging with diverse stakeholders at community level, within local government and within central government and ministries.

QUALIFICATIONS

2001–2002 MSc. (Econ) Social Development Planning & Management [Distinction], Centre for Development Studies, University of Wales, Swansea
Thesis: Civil Society Strengthening and the Role of NGOs – with examples from the Philippines. [Distinction]

1987–1991 HND Agriculture (Production and Management), Sparsholt College, Hampshire

EMPLOYMENT

2020 – Date	Associate, The Policy Practice
2019 – Date	Asoka Resources UK , Director and Principal Consultant
2006 – 2019	Oxford Policy Management, UK , Principal Consultant (2013-2019)
2005 – 2006	Oxfam GB, Aceh, Indonesia , Monitoring and Evaluation Coordinator
2002 – 2005	Freelance consultant
1998 – 2001	Balay Mindanaw Foundation, Inc, (BMFI), Phillipines , Agriculturalist and community development workier

SELECTED CONSULTANCY ASSIGNMENTS

- 2023 – ongoing Evaluation of new medical diagnostic technique, UK (National Health Service England)**
Lead evaluation report writer. Leading the writing of a final evaluation report on a new medical diagnostic technique, drawing together evidence from four evaluation workstreams: process evaluation; impact evaluation; patient experience; and, health economics. Report will feed into decisions regarding future rollout of technique across NHS.
- 2023 – ongoing Social Protection Implementation Plan, SE Asia (WFP)**
Social Protection Expert. Development of the Social Protection Implementation Strategy (SPIP) in Asia Pacific through a consultative process (incl. scoping studies, engagement with country offices, knowledge products). Specific focus on Indonesia scoping study and SPIP.
- 2023 – ongoing Global Early Childhood Development (GECD) Programme Evaluation (Porticus)**
Senior Monitoring, Evaluation and Learning Advisor. Contracted to support delivery of final evaluation outputs in context of changing client requirements over evaluation timeframe. Focus on providing inputs into final findings and recommendations, supervision and QA of the methodology annex and overall technical review of final evaluation report.
- 2023 – ongoing Mainstreaming Gender Considerations into Infrastructure: Public-Private Partnership (PPP) Gender Toolkit (World Bank)**
Gender expert. Development of a toolkit that provides a standardised approach to close gender gaps in PPP programmes and projects. Inputs into objectives and structure; guidance on literature, best practice and practical tools; ‘challenge sessions’ with team and client; review and comments on deliverables. Toolkit expected to be launched at 2023 G20 summit.
- 2022 – ongoing Partnership for Learning for all in Nigerian Education (PLANE), Nigeria (FCDO)**
Principal Consultant. PLANE Output 2 – “Improved Governance of State Systems”. PLANE aims to strengthen education systems to deliver improved foundational skills education in three northern states (Kaduna, Kano and Jigawa) and at federal level.
- 2022 – 2023 Tampon Tax Fund (TTF) evaluation, UK (Department for Culture, Media and Sport)**
Principal Consultant. Analysis of bids and impacts of projects funded by the UK’s TTF, which allocated funds generated from VAT on sanitary products to projects to improve the lives of disadvantaged women and girls across the UK.
- 2022 Update of Facilitated Political Economy Analysis, Horn of Africa (SDC)**
Principal Consultant. Supporting the Swiss Development Cooperation (SDC) teams in Addis Ababa and Nairobi update their political economy analysis undertaken in 2021 (see also 2021 work below on facilitated PEA for SDC).
- 2022 Building Resilience in Ethiopia (BRE), Ethiopia (FCDO)**
Principal Consultant. Analysis of social protection knowledge management (KM) globally and within two key Ethiopian institutions, providing recommendations to improve KM systems and practices.
- 2021 – 2022 Urban food systems transformation in Kenya and Mozambique (Global Alliance for Improved Nutrition – GAIN)**
Team Leader. Commissioned to recruit and lead a team of researchers and consultants to undertake an assessment of urban food systems transformation in two urban centres in Kenya and Mozambique to inform decision making in GAIN’s “Keeping Food Markets Working” programme.
- 2021 – 2022 Research on Improving Systems of Education (RISE) programme (FCDO/DFAT)**
Quality Assurance (QA) Reviewer. Undertaking QA reviews for the global RISE programme, which aims to enhance children’s learning levels globally by building an evidence base of in-country research on how local educational reforms respond to contextual and systemic challenges.
- 2021 – 2022 Sierra Leone Secondary Education Improvement Programme (FCDO)**
Quality Assurance (QA) Reviewer. Undertaking technical and ethical reviews of research tools; QA review of draft report outputs.
- 2021 Building Resilience in Ethiopia (BRE), Ethiopia (FCDO/USAID)**
Principal consultant. Providing desk-based QA support, analysis and editing inputs for a range of report deliverables, including political economy analysis and institutional assessment reports (e.g. on systems and structures; targeting; and contingency budgets).
- 2021 Evaluation of the Child Development Grant Programme, Phase 2, Nigeria (FCDO)**
Principal consultant. Provided evaluation design inputs during inception phase, and analysis and quality assurance for final report. CDGP Phase 2 is a systems strengthening and technical assistance programme supporting improved government cash transfer policy and programmes.
- 2020 – Facilitated Political Economy Analysis (PEA), Horn of Africa (SDC)**

- 2021** Team Leader. Facilitating a participatory process of Swiss Development Cooperation (SDC) teams undertaking PEA of governance, food security, health, and migration & protection sectors to inform the future Swiss Cooperation Programme, 2022-2025 for the Horn of Africa (Somalia, Somaliland, Djibouti and the Somali regions of Kenya and Ethiopia).
- 2020 – 2021** **Facilitated Political Economy Analysis (PEA), Horn of Africa (SDC)**
Team Leader. Facilitated a participatory six-month process for Swiss Development Cooperation (SDC) to analyse the political economy of four sectors (governance, food security, health, and migration and protection) to inform the future (2022-2025) Swiss Regional Cooperation Programme and strategy for the Horn of Africa (Somalia, Somaliland, Djibouti and the Somali regions of Kenya and Ethiopia).
- 2019 – 2021** **Social inclusion strategy support, Nigeria (FCDO)**
Principal consultant. Developed a “Leave No-one Behind” (LNB) portfolio assessment methodology and approach, and supported FCDO Nigeria to develop its LNB strategy. This aimed to also inform FCDO’s overall approach to assessing how country portfolios address inclusion.
- 2020** **Review of the Kokoda Initiative Partnership (KIP), Papua New Guinea (DFAT)**
Team Leader. Led a team of three consultants to review the KIP, a complex programme which is politically sensitive in both PNG and Australia, to provide strategic recommendations for the design of the next phase in 2022.
- 2020** **UK Partnering for Accelerated Climate Transitions (PACT) Monitoring, Evaluation and Learning (UK Department for Business, Energy & Industrial Strategy)**
Principal consultant. Provided analytical and editorial support and report inputs for the first PACT learning reports produced under the MEL workstream.
- 2020** **Gender and social inclusion (GESI) support to the Brazil Energy Programme (BEP), Brazil (FCO)**
Principal consultant. Provided desk-based support and report inputs on gender, social inclusion and social assessment to BEP, a large UK Prosperity Fund programme that supports Brazil’s low carbon transition to secure, affordable and clean energy.
- 2019** **Annual Review of Accountability in Tanzania (Phase 2) programme, (DFID)**
Team Leader. Led the Annual Review of the ACT programme Phase 2, assessing programme performance in achieving its purpose and output level targets.
- 2019** **Facility for Oil Sector Transparency and Reform (FOSTER), Nigeria (DFID)**
Principal consultant. Worked with a conflict specialist to develop a framework and approach for the FOSTER programme to better integrate understanding and monitoring of gender equality, social inclusion and conflict sensitivity.
- 2019** **Maintaining Essential Services After Natural Disasters (MAINTAINS), (DFID)**
Principal consultant. Worked with country teams (Bangladesh, Ethiopia, Kenya, Pakistan, Sierra Leone, Uganda) to support integration of gender and inclusion within initial research designs in this five-year operational research programme.
- 2018 – 2019** **Action Planning for Social inclusion in Disaster Risk Management (World Bank)**
Team Leader. Led a five-country (Bangladesh, India, Nepal, Pakistan, Sri Lanka) project to assess and recommend practical entry points and action plans for improving social inclusion in the design and implementation of specific disaster risk management projects.
- 2018 – 2019** **UK Partnering for Accelerated Climate Transitions (PACT) M&E, (BEIS)**
Principal consultant. Provided gender and social inclusion expertise for the M&E of UK PACT, a flagship programme under the Department for Business, Energy and Industrial Strategy’s (BEIS) International Climate Finance (ICF).
- 2017 – 2019** **Enhancing Diagnostics Programme (DFID)**
Lead consultant on the ‘embedding inclusion in diagnostics’ workstream, within the Enhancing Diagnostics programme. Led on assessing practice within and outside DFID and developing a framework for inclusion analysis within future DFID diagnostic work on inclusive growth.
- 2014 – 2018** **Multi-stakeholder Forestry Programme (MFP3), Indonesia (DFID)**
Internal OPM Programme Director (2017-2018) accountable for overall programme delivery and closure. Brought in to focus on managing client and stakeholder relations and resolve complex problems and issues around team leadership, donor relations and requirements, and financial compliance and reporting.
- 2013 – 2017** **Pakistan Sub-national Governance Programme (DFID)**
Principal consultant. Supported the mainstreaming of social development / GESI issues within the programme, which aimed to improve provincial government public finance management so

that services better meet the needs of all poor people in Punjab and Khyber Pakhtunkhwa, including women, girls and other groups usually excluded from service provision and decision-making.

- 2013 – 2017 Evaluation of Mozambique Citizen Engagement Programme (CEP) (DFID)**
Principal consultant / Evaluation manager. Developed an M&E framework for use by both the programme team and the independent evaluation, which included a political economy focus. Managed the independent evaluation team of evaluation, political economy, empowerment, voice and accountability specialists. Recommendations at baseline stage included actions to increase understanding of different social identity groups excluded from engagement process and/or service delivery, and to focus on wider inclusion and gender within the programme.
- 2012 – 2016 Vietnam Empowerment and Accountability Programme (DFID)**
Principal consultant / Evaluation manager. Provided design inputs for this programme which supported broad-based coalitions of actors from civil society, the private sector and government to work on policy influencing at different levels. Led a team of consultants to conduct political economy analyses at both a national level and on specific sectors (e.g. health services, safe water provision, extractive industries and EITI). Managed the design and implementation of a MEL framework and approach to assess changes in the political economy and inform coalition and programme strategy and adaptation. The MEL framework included an explicit focus on inclusion within both the coalitions supported and the sectors/issues they were addressing in their work.
- 2011 – 2016 Review of Impact Assessment Report (World Vision)**
Commissioned to review World Vision annual impact assessment report and project documentation to externally verify report findings. Produced recommendations for future impact assessments of World Vision projects.
- 2014 Topic Guide on Voice, Empowerment and Accountability (DFID)**
Provided guidance on content and format, and peer review of outputs, in the production of a topic guide on voice, empowerment and accountability for DFID by the Governance and Social Development Resource Centre.
- 2014 M&E of DFID's Violence against Women and Girls (VAWG) Programmes (DFID)**
Developed an approach for monitoring and evaluating DFID's policy work on VAWG within a wider study on how to better monitor and evaluate the work DFID undertakes in this area (e.g. at various levels and through various channels including advocacy, lobbying, negotiation, formal and informal meetings, speeches, media work and technical advice).
- 2014 Political Economy Analysis of Sanitation Investment in Indonesia: 2014 Update (World Bank)**
Undertook a commissioned study to update the political economy of sanitation study undertaken in 2009/10 (see below).
- 2014 Functional review of National Safety Nets Programme, Kenya (World Bank)**
Political economy expert for functional review of the agencies contributing to the five government-run cash transfer programmes, with a view to advising on possible consolidation.
- 2013 – 2014 Political Economy Analysis (PEA) of governance in Rakhine State, Myanmar (Oxfam)**
Managed an OPM Associate conducting a political economy analysis of governance in a conflict affected state in Myanmar, producing practical and operationally relevant recommendations for Oxfam's programme work.
- 2013 – 2014 Support for Political Economy Analysis (PEA) in Programming, Myanmar (Oxfam)**
Developed a PEA framework for use by Oxfam country teams internationally. Trained and facilitated Oxfam's Myanmar country team to use and integrate this into programming work. Based on this process, co-authored a step-by-step guide on using PEA to inform country programming for use by country offices: "*How Politics and Economics Intersect: A simple guide to conducting political economy and context analysis.*" published by OPM and Oxfam, UK.
- 2012 – 2014 Studies on the social impact of the BLT cash transfer programme and the RASKIN rice subsidy programme, Indonesia (AusAID / GoI)**
Led the design, analysis and reporting of two research studies on the social impacts (including on gender, social inclusion, social tensions, conflict and political economy) of the BLT cash transfer programme and changes to the RASKIN rice subsidy programme. This involved community level research, through university and civil society partners, across Indonesia in 11 and 10 provinces respectively. Reports used to inform policy development through the TNP2K unit under the Vice-President's Office.
- 2011 – 2014 Qualitative research and analysis of the social and economic impacts of cash transfer programs in sub-Saharan Africa (FAO)**

Project manager of a multi-country research programme (Ethiopia, Ghana, Kenya, Lesotho, Malawi, Zimbabwe) evaluating the impacts of cash transfers on social networks and the local economy. This included a focus on understanding how cash transfers affected inclusion of different social identity groups – e.g. poor women, elderly, disabled, etc – at household and community levels.

- 2011 – 2014 Evaluation of the Uganda Social Assistance Grants for Empowerment (SAGE) (DFID)**
Qualitative Evaluation Workstream Leader. Design, implementation and analysis of qualitative research, which was integrated with quantitative research and data to assess impacts within the local political economy context, including on less tangible areas such as social inclusion, intra-household and community relations and perceptions of the social contract.
- 2013 Political economy analysis and “theory of change” for monitoring and evaluation, Vietnam (UNDP)** Joint facilitation of a week-long training on PEA, theory of change and M&E of policy influencing work for UN agency staff and staff of other donor agencies.
- 2012 – 2013 Review of, and recommendations for, grievance mechanisms for social protection programme, Indonesia (AusAID / GoI)**
Review and quality assurance of all stages of the project, from design of a research framework to the development of research tools and plan, implementation of fieldwork and final analysis.
- 2011 – 2012 Evaluation of the Livelihoods and Food Security Trust Fund (LIFT), Myanmar (UNOPS)**
Evaluated a selected number of projects and approaches designed to increase incomes and food security and implemented by 22 different implementing partners funded through the LIFT programme in response to Cyclone Nargis. This included assessment of the inclusiveness of the projects and impacts on different social groups.
- 2011 – 2012 Poverty and Social Impact Analysis of Mining Sector Policy, Ghana (World Bank)**
Managing a small team of national and international consultants undertaking a poverty and social impact analysis of mining sector policy reforms in Ghana, with a particular focus on artisanal and small-scale miners.
- 2010 – 2012 Investment Benefit Studies for the Sustainable Management of Mineral Resources, Tanzania (World Bank)**
Designed and oversaw research and analysis in communities surrounding four mines in the main mining regions of Shinyanga and Mwanza. The study examined the socio-economic benefits from investments in mining to communities and the wider economy, including how effectively benefits were managed by communities, mining companies and national/local governments. It also looked at the perceptions of different social groups on the impact of large-scale mining, including on local social and economic development.
- 2011 “Mobilising for MDGs” Programme Design, Nigeria (DFID)**
Design mission for new DFID programme in Northern Nigeria focussing on sub-state level voice and accountability and empowerment. Responsible for monitoring and evaluation inputs into the business case and design, including guidance on how ‘difficult to measure’ aspects of voice, accountability and governance can be best monitored and evaluated appropriately.
- 2010 – 2011 Situation Analysis of Women and Children in Egypt (UNICEF)**
Managed six international and national consultants undertaking a situation analysis using a “systems approach”. Combined analysis of secondary data with primary collection of qualitative data in a range of communities. Included a focus beyond gender to ensure that intersecting dimensions of exclusion, and how they affected different identity groups, was integrated into analysis and recommendations.
- 2008 – 2011 Monitoring and Evaluation of Hunger Safety Nets Programme, Kenya (DFID)**
Design and implementation of qualitative research as part of a multi-disciplinary team on a four-year project generating evidence on cash transfers in rural northern Kenya to feed into national and international policy debates regarding scaled-up cash transfers for social protection.
- 2009 – 2010 Evaluation of country-led Poverty and Social Impact Analyses (UNDP)**
Managed a team of ten international and national consultants undertaking the evaluation of the influence of 13 country-led PSIA on national policy making. The evaluation involved a literature review and case study fieldwork in five countries (Benin, Uganda, Sierra Leone, Morocco and Malawi). Led the case study work in Sierra Leone.
- 2008 – 2010 Political Economy of Sanitation, Indonesia (World Bank)**
Refined and applied a conceptual framework of the ‘political economy of reform’ to analyse the political economy of sanitation in Indonesia, as part of a four-country study (plus Senegal, India, Brazil). Generated lessons and produced recommendations on how best to enhance support for evidence-based decisions in sanitation investment.

- 2007 – 2010 Support of Sustainable Social Assistance, Moldova (DFID)**
 Provided inputs on Participatory Vulnerability Assessment, stakeholder consultation process and civil society engagement and participation in the design, delivery and monitoring and evaluation of social assistance services in Moldova. Supported the Policy Analysis, Monitoring and Evaluation team within the Ministry of Social Assistance to develop and establish appropriate monitoring and evaluation systems.
- 2009 Defining the political opportunities and constraints in key economic sectors for promoting inclusive growth in Nepal (DFID)**
 UK based management of project and provided specific inputs on the stakeholder analytical framework to support fieldwork and analysis. Study focussed on analysis of political incentives and institutional factors shaping the current economic environment in Nepal with a view to identifying policy options with the potential to address some of the binding constraints to inclusive growth in the agriculture and power sectors.
- 2008 – 2009 Review of Social Sustainability Practices within the Multi Donor Fund (MDF) for Aceh and Nias Portfolio, Indonesia (World Bank)**
 Managed a team of 5 international and national consultants plus a team of 16 national researchers to undertake the review of social sustainability practices within the 17 projects funded by the US\$655million Multi Donor Fund portfolio. The review examined how the individual projects and overall portfolio had addressed issues of voice, participation and accountability; gender, inclusion and equity; and conflict sensitivity in the reconstruction and rehabilitation of Aceh and Nias after the 2004/05 Tsunami and earthquakes. Findings fed into MDF decision-making for next phases.
- 2008 – 2009 Evaluation of the Jamaica Social Investment Fund's (JSIF) National Community Development Project (World Bank)**
 Managed the beneficiary assessment and survey for this evaluation. This involved working with local consultants to design the assessment and survey instruments; recruit, train and support a team of 18 local researchers; implement the research in selected communities across Jamaica; analyse data gathered; and prepare reports on the fieldwork findings.
- 2006 – 2009 Measuring and Analysing Empowerment, Jamaica (World Bank)**
 Developed a mixed method approach (of quantitative indicators and qualitative assessment) to measuring empowerment impacts of policies or programmes in different contexts. Led the work in Jamaica which focussed on police-youth relations.
- 2007 Social Protection and HIV/AIDS, Malawi and Uganda (World Bank)**
 Developed and implemented participatory research in 18 communities, contributing to a study of the appropriateness of community level interventions for social protection in relation to the impacts of HIV/AIDS.
- 2007 DFID New Economists Guide - Monitoring Chapter (DFID)**
 Co-authored the chapter on monitoring for the new DFID Economists Guide.
- 2004 Poverty and Social Impact Analysis (PSIA) Sourcebook (DFID / World Bank)**
 Worked with a team producing a sourcebook aimed at commissioners and implementers of Poverty and Social Impact Assessments (PSIA) that provides guidance on how to conduct institutional, political and social analysis in order to consider likely distributional and poverty impacts of policy reforms on different social groups relevant in different contexts.
- 2004 Election observer, Philippines (Compact for Peaceful Elections)**
 Election observer for Compact for Peaceful Elections (COMPACT), a network of civil society organisations, focused on political violence in the 2004 elections.
- 2004 Case studies on urban and rural change in Malawi, Kenya and Ethiopia (DFID)**
 UK based research and writing of three short case studies briefly examining key trends in the areas of agriculture, urbanisation, migration, livelihood sources, formal and informal employment and labour markets, and drawing out implications for future policy making. For internal use by the Urban and Rural Change Team of DFID.
- 2003 – 2004 Measuring Empowerment Study (World Bank)**
 Developed indicators and instruments (survey) to measure empowerment at the national level and associate these with changes in the poverty status of different groups within countries. This work was part of the on-going study being undertaken by the Empowerment Team of the World Bank's Poverty Reduction Group.
- 2002 – 2003 Pakistan Participatory Poverty Assessment (DFID)**
 Provided analytical, writing and editorial support for the DFID funded Pakistan Participatory Poverty Assessment (PPA). The PPA used a sustainable livelihoods approach and provided poverty analysis and policy recommendations at both provincial/area and national levels. The

PPA included a focus on the formal and informal institutions that affected gender and social inclusion (e.g. based on age, tribal / ethnic group, disability, etc).