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CURRICULUM VITAE

NAME Georgia Plank
NATIONALITY British
LANGUAGES English (mother tongue)

EXPERTISE

Georgia Plank is a TPP Associate specialising in governance, gender and inclusion. Her experience spans policy development, programme design, implementation, evaluation and qualitative research.

Georgia is the lead on gender and inclusion for the international component of the evaluation of the Netherlands Ministry of Foreign Affairs' Policy Framework for Strengthening Civil Society, which, at baseline (in 2022) included carrying out a case study focusing on southern leadership in global advocacy. She is also gender and inclusion lead for monitoring and evaluation support to the UK Conflict, Security and Stability Fund's MENA portfolio, with a focus on women, peace and security, including support to women participation in decisionmaking and peace processes at all levels. Other ongoing assignments include research into adolescent economic empowerment in Jordan and drivers of psychosocial wellbeing amongst adolescents in Tanzania and Vietnam. Georgia has also carried out evidence reviews on women's voice and leadership in decision-making for the Overseas Development Institute and a synthesis of project learning about what works to support women's political empowerment for CARE.

Georgia and Laure-Hélène have worked together on numerous occasions. In 2022, they collaborated on a review of the World Bank's use of analysis in fragile and politically unstable contexts, for which Georgia led on the literature and document review.

Earlier in her career, Georgia advised senior UK officials and ministers as Private Secretary to the Cabinet Office's Permanent Secretary. She holds a BA in Modern History (First) from the University of Oxford and an MSc in the Politics on Conflict, Rights and Justice from the School of Oriental and African Studies (SOAS), University of London.

EDUCATIONAL QUALIFICATIONS

MSc Politics of Conflict, Rights and Justice – Distinction Sept 2014 — Sept 2015
School of Oriental and African Studies, University of London

BA Modern History — First Oct 2008 — June 2011
Wadham College, University of Oxford. College scholarship 2009/10 and 2010/11.

RECORD OF EMPLOYMENT

Independent consultant Sept 2014 – present

GOVERNANCE, SECURITY and JUSTICE

- Gender and inclusion lead for the international component of the evaluation of the Netherlands Ministry of Foreign Affairs' Policy Framework for Strengthening Civil Society (Itad).
- DFID-funded evidence reviews on women & girls' voice and leadership in decision-making. Contributor on social accountability to main systematic review; co-author of rapid review on support to women & girls' leadership; case study on political economy of women's voice in decision-making in Gaza (ODI).
- Mapping of CARE programming and synthesis of project learning about what works to support women's political empowerment (CARE).
- Evaluation of DFID pilot social accountability and civil society programme, Supporting Stability and Promoting Democracy in the Occupied Palestinian Territories (ODI).
- DFID-funded assessment of the implementation of Decentralisation by Devolution in Tanzania (The Law & Development Partnership).
- Annual reviews of DFID Kenya Devolution Support Programme 17/18 and 18/19 (Delphic).
- Quality assurance of evaluation of HMG Good Governance Fund in Eastern Europe and the Western Balkans (Ecorys).
- Team Lead for strategic review of UK support to the Jordanian National Action Plan on women, peace and security (Itad).
- Rule of Law Lead for the CSSF South Asia MEL Unit (Itad).
- Team Lead for evaluation of UK CSSF programme supporting pilot child courts in Pakistan (Itad).
- Evaluation of UK Prosperity Fund's Global Anti-Corruption Programme (TetraTech).
- Evaluation of FCO (CSSF) support to the Information, Counselling and Legal Assistance (housing, land and property rights) programme in the OPTs (Itad).
- Evaluation of DFID Afghanistan's Strategic Support to the Ministry of Interior II, including workstreams on anti-corruption and gender mainstreaming (WYG).
- GESI lead on Papyrus, capacity building support to CSSF programming of the British Embassy in Cairo (Integrity).

GENDER, INCLUSIVE GROWTH and SOCIAL NORMS

- GESI and MEL support to implementation of UK Prosperity Fund programmes in Brazil (Global Future Cities and Green Finance) (IMC Worldwide).
- GESI lead on evaluation of UK Prosperity Fund ASEAN Economic Reform Programme (WYG).
- GESI lead on evaluation of DFID's Support to the Implementation of the Trade Facilitation Agreement (Saana).
- Age International-funded research into older women's economic empowerment in Ethiopia (ODI).
- Qualitative research into social norms around WEE in Cuba (ODI).
- Qualitative research into adolescent girls' and young women's engagement in agricultural value chains in Uganda (ODI).
- Inputs to review of evidence from projects of the IDRC Growth and Economic Opportunities for Women programme on the role of social norms in WEE (ODI).
- Various inputs to the Advancing Learning and Innovation on Gender Norms programme, (ODI).
- Various inputs to the Gender & Adolescence: Global Evidence programme, a nine-year longitudinal research programme generating knowledge on initiatives to support adolescent girls (ODI).

GENDER-BASED VIOLENCE

- UNICEF toolkit on education in emergencies, with a focus on prevention of violence against out-of-school girls in the context of the Covid-19 pandemic (ODI).
- Multi-country DFID-funded research into intimate partner violence across South Asia, with a focus on the attitudes and behaviours of men and boys (ODI).
- UNICEF-funded research into the drivers of early marriage in Ethiopia (ODI).
- Training on the political economy of violence against women & girls (ODI).
- UN Women-funded research into gendered drivers of and response to human trafficking in the Mekong region (ODI).
- IOM-funded research into labour migration from Vietnam to Japan & South Korea (ODI).

POVERTY, VULNERABILITY and SOCIAL PROTECTION

- Evaluation of UK Better Assistance in Crises (BASIC) programme (Integrity).
- Monitoring of WFP multi-purpose cash transfer for Syrian women and adolescent girls in Lebanon, with a focus on impacts on protection and social cohesion (two rounds) (ODI).
- Monitoring of UNHCR/UNICEF cash transfers for Syrian refugees in Jordanian host communities (ODI).
- Technical advisory for CARE workshop facilitating the development of data management solutions for cash programming by participants from INGOs and the private sector (Nesta).
- Training on the political economy of social protection policy (ODI).

- Qualitative research into urban child poverty in Ethiopia (ODI).
- HelpAge-commissioned evaluation of age and disability inclusion in the NGO drought response in East Africa (ODI).
- Evidence review on the mental health and wellbeing of adolescents in Tanzania and Vietnam (ODI).
- UNICEF-funded situation analysis of children with disabilities in the OPTs (ODI).
- Series of evidence reviews on disability, poverty and vulnerability (various government agencies).

SRH and WASH

- Qualitative research into social norms around sexual and reproductive health in Cuba (ODI).
- Qualitative research into unwanted pregnancies and HIV in Homa Bay, Kenya (ODI).
- UNICEF-funded literature review on the knowledge and responses of 'most-at-risk' Ethiopian youth to issues relating to SRH, HIV/AIDS, protection from violence, and FGM/C (ODI).
- GESI lead on implementation of DFID's Delivering Climate Resilient WASH in Ethiopia (LTS International).
- Evaluation of Oxfam's WE-Care Work Your Dreams programme in Zimbabwe and the Philippines which aims to shift responsibility for unpaid care and domestic work away from women and girls and give them more choice over their time use (ODI).

The Law & Development Partnership — Senior Consultant / Consultant

Sept 2015 – July 2017

DEMOCRATIC GOVERNANCE

- Adaptive monitoring, evaluation and learning support to DFID's Kenya Devolution Support and Deepening Democracy programmes, including theory of change, logframe, data collection methodology and tool development, and county level monitoring.
- Project completion review of DFID's £4.36m Kenya Accountable Devolution Programme, with a focus on social accountability components and inclusion of under-represented groups.

JUSTICE and LEGAL EMPOWERMENT

- Open Society Foundations and International Development Research Centre-funded study on taking basic legal service interventions to scale.
- DFID-funded study using cost benefit analysis to determine the value for money of commercial law and justice reforms – and accompanying guidance note for developing country partners.

MONITORING, EVALUATION and LEARNING

- Team Leader of mid-term review of DFID's £10.9m Ideas to Impact innovation prizes programme (across Kenya, Ghana and Nepal).
- Revision and implementation of MEL framework of pilot DFID adaptive programme, Legal Assistance for Economic Reform.
- Incorporation of International Climate Fund indicators into the Kenya Markets Trust results framework.
- Annual review of DFID's £32m Strengthening Adaptation & Resilience to Climate Change Plus.

UK Cabinet Office — Private Secretary to the Permanent Secretary

Nov 2013 — May 2014

- Lead adviser to Permanent Secretary as Accounting Officer (accountable for departmental spending).
 - Developed new departmental procedures for reviewing investments, and advised on the design and implementation of the Department's largest programmes including the introduction of individual electoral registration.
 - Advised on financial approvals, accounts, audit, risk management and the department's relationship with parliamentary accountability bodies.
- Lead adviser on No 10 and Her Majesty's Treasury priorities, foreign policy, national security, civil contingencies, civil society and constitutional reform including the Scottish referendum. Identified issues in complex policy problems and articulated options and impacts to enable the Permanent Secretary and Ministers to provide direction to the department.
- Temporary head of the Permanent Secretary's office, managing a challenging team workload to deliver objectives in a high pressure environment.

DFID Politics, State and Society Team — Rule of Law Adviser

May 2013 – Oct 2013

- Led the implementation of a new DFID policy on the rule of law as the underlying framework that underpins open and fair societies, drawing together governance, security and justice.
 - Built network of HMG and external contacts, including senior representatives of UK legal and judicial sectors, academic institutions and think tanks, to inform policy development.
 - Communicated the policy internally, briefing the Secretary of State, preparing knowledge sharing products, managing a virtual community of practice and planning training sessions.
 - Provided ad hoc technical inputs to Country Office programmes.
- Designed a new £3.3m Rule of Law Expertise programme ('ROLE UK') to improve rule of law environments by matching UK expertise with developing country demand to improve the policies and practices of legal and judicial systems.
 - Carried out consultations, developed business case, budget, and M&E framework.
 - Liaison with and presentations to stakeholders (including HMG Justice Assistance Network and Attorney General's International Pro Bono Committee) to secure supply of expertise.
- Member of advisory board for DFID's £4.4m Security and Justice Innovation Fund, reviewing project proposals and advising on approaches to developing a portfolio of programmes.
- Oversaw the rule of law strand of £1.5m funding to the Carnegie Endowment for International Peace's democracy and rule of law research programme.

DFID Yemen — Policy Analyst and Programme Officer

Sept 2012 – April 2013

- Contributions to the management of DFID Yemen's £35m humanitarian portfolio.
 - Led on monitoring against the programme theory of change, logical framework, workplans and budgets. Worked with partners to ensure effective programme implementation.
 - Co-wrote multi-year humanitarian business cases for support to UN OCHA and the ICRC.
- Reviewed the monitoring and evaluation framework of £100m Social Fund for Development programme to improve access to basic services.
- Researched and wrote situational analyses on conflict & water insecurity, and women & girls to inform DFID Yemen's policies and programming.
- Temporary cover as Head of the Sana'a office, managing relationships with the Government of Yemen, INGOs and UN agencies.

SELECTED PUBLICATIONS

Plank, G, with Samuels, F., Marcus, R. and Leon-Himmelstine, C. (2021). Drivers of and protective factors for mental health and psychosocial wellbeing among adolescents: a snapshot from Tanzania and Viet Nam. ODI: London. Lead author.

Plank, G. (2020) Gender norms and crisis (annotated bibliography). London: Advancing Learning and Innovation on Gender Norms. Lead author.

Hunt, A. et al. (2020) The gendered dynamics of trafficking in persons across Cambodia, Myanmar and Thailand. Bangkok: UN Women / ODI. Co-author.

Bastagli, F. et al. (2020) World Food Programme cash assistance in Lebanon: protection outcomes for Syrian refugees. London: ODI. Co-author.

Samuels, F. et al. (2020) World Food Programme cash assistance in Lebanon: social cohesion between Syrian refugees and host communities. London: ODI. Co-author.

Samuels, F. et al. (2020) Family, sexuality, and sexual and reproductive health in Cuba: the role of social norms. London: ODI. Co-author.

Plank, G., with Marcus, R. and Jones, N. (2018) Social protection and gender norm change: an annotated bibliography. London: Advancing Learning and Innovation on Gender Norms. Lead author.

Samuels, F. et al. (2018) Between work and care: older women's economic empowerment. London: ODI. Co-author.

Barbelet, V. and Samuels, F., with Plank, G. (2018) The role and vulnerabilities of older people in drought in East Africa: progress, challenges and opportunities for a more inclusive humanitarian

response. London: ODI. Co-author.

Callaghan, S. and Plank, G. (2017) Learning, monitoring and evaluating: achieving and measuring change in adaptive programmes. London: Legal Assistance for Economic Reform programme. Co-author.

Abu Hamad, B. et al. (2017) A promise of tomorrow: the effects of UNHCR and UNICEF cash assistance on Syrian refugees in Jordan. London: ODI / UNICEF / UNHCR. Co-author.

Plank, G. and Samuels, S. (2017) Cash transfer programming for Syrian refugees living in Jordan host communities. London: ODI. Lead author.

Jones, N. and Abu-Hamad, B., with Plank, G. (2016) Women and power: how women leaders negotiate Gaza's political reality. London: ODI. Co-author.

Jones, N. et al. (2016) Every child counts: understanding the needs and perspective of children with disabilities in the State of Palestine. London: ODI / UNICEF / Ministry of Social Development. Co-author.

Jones, N. et al. (2016) One size does not fit all: the patterning and drivers of child marriage in Ethiopia's hotspot districts. London: ODI. Co-author.

O'Neil, T. and Plank, G., with Domingo, P. (2015) Support to women and girls' leadership; a rapid review of the evidence. London: ODI. Co-author.

O'Neil, T. (2016) Using adaptive development to support feminist action. London: ODI. Contributor.

Domingo, P. et al. (2015) Women's voice and leadership in decision-making: assessing the evidence. London: ODI. Contributor.