



Tel: +44 (0) 7894 947187

contact@thepolicypractice.com

www.thepolicypractice.com

CURRICULUM VITAE

NAME SUSIE ALEGRE

NATIONALITY British

LANGUAGES English (mother tongue)
French and Spanish (fluent)

SUMMARY

A senior international human rights lawyer with experience in human rights, governance and the rule of law including security, counter-terrorism and anti-corruption work with a focus on small island jurisdictions.

EDUCATIONAL QUALIFICATIONS

1996-1997 Bar Vocational Course, Inns of Court School of Law, London, UK

1995-1996 Common Professional Exam in Law, University of North London, UK
(Equivalent honours degree in law) – Commendation

1989-1993 MA Honours in French and Philosophy, University of Edinburgh, UK
2(1) with Distinction in spoken French

PROFESSIONAL AFFILIATIONS

From 2009 **Associate of The Policy Practice Ltd**

From 2007 **Associate Tenant, Doughty Street Chambers**

From 1997 **Called to the Bar of England and Wales**

RECORD OF EMPLOYMENT

Aug 2015 – Present – **Human Rights Consultant / Barrister – Doughty Street International and Director, Island Rights Initiative**

- Founder and Director of the Island Rights Initiative - human rights consultancy network
- Advice to St Helena Government on human rights- based approaches to development assistance
- Lecture on human rights and the Isle of Man Constitution at a conference on 50 years of the Bermuda Constitution
- Legal opinions for the Council of Europe on human rights and migration in CoE Member States
- Drafting a handbook on human rights and screening of migrants in the CT context for UN OCT
- Analysis of human rights, IHL and ICL implications of EU legislation on counter-terrorism for OSEPI
- Analysis of fundamental rights implications of EU proposals on ETIAS for EP LIBE Committee (CCLS)
- Analysis of minority rights protections for religious minorities in EU Member States for EP (CEPS)
- Advice on accountability mechanisms for environmental protections post Brexit for Client Earth
- Organisation and presentation at seminar on legal implications of Brexit for Overseas Territories and Crown Dependencies

- Lecture at QMUL Centre for Small States Conference on Small State International Financial Centres – Reclaiming the Moral High Ground – opportunities for radical change
- Organisation and chairing of seminar on ADR and Accountability of Businesses and States
- Development of a training manual on children's rights in Nigeria for BHRC / UNICEF
- Review and learning exercise on pro bono legal support for ROLE UK (Kenya and Rwanda)
- Lecturing on human rights in the 21st Century – UNIA Summer School, Huelva
- Briefings and submissions to Parliament on the EU, security, acquired rights and Brexit
- Associate Ombudsman, Financial Ombudsman Service

2014-Present – **Interception of Communications Commissioner for the Isle of Man**

- Public Appointment – oversight of the interception of communications regime in the Isle of Man including an annual review submitted to Tynwald

2013-July 2015 – **Ombudsman (G2) – Financial Ombudsman Service, London, UK**

- Alternative dispute resolution and accountability of financial institutions;
- Thematic advice and training on equality and access to services and judicial independence
- Research and decision making on cases involving complex legal policy including sanctions, vulnerable consumers and access to financial services for asylum seekers among other issues
- Professional leadership and mentoring of staff

2010-2013 **Attaché – Accountability and Governance, EU Delegation Kampala, Uganda**

- Political reporting and coordination between EU missions in Uganda on corruption, human rights, accountability and governance issues including peace and security
- Coordination and Drafting of donor implementation reports on UN SCRs 1325 on Women, Peace and Security and 1612 on Children in Armed Conflict
- Co-Chair with DfID on corruption - donors' Accountability Working Group
- Co-chair of EU Human Rights Defenders programme in Uganda
- Programme management and decision making on project funding relating to social accountability projects involving police and local government
- Research and drafting of reports on accountability and corruption in Uganda used as a basis for decisions on donor disbursements

2007-2010 **International Consultant – International Human Rights and Rule of Law**

Research, report writing, strategic advice, training, public speaking and media.

Contracts included:

- Consultant researcher for Centre for European Policy Studies (CEPS), Brussels. Various projects including analysis of the human rights implications of EU cooperation with third countries on counter-terrorism and criminal justice, advice to the European Parliament on terrorism and penal reform and rule of law in Bulgaria and Romania
- Consultant for the AIRE Centre on a project assessing the development of cooperation in criminal law in the European Union
- Consultant for UN Office on Drugs and Crime, Vienna. Drafting a background tool on the international legal framework for counter-terrorism including international human rights, humanitarian and criminal law, drafting a tool on 'Bringing Terrorists to Justice'
- Consultant for the Policy Practice (UK based consultancy) on draft legislation on genocide ideology
- Consultant for International Criminal Law Services, The Hague. Assisting in a needs assessment mission to Rwanda for a project on judicial training
- Consultant for International Legal Assistance Consortium, Stockholm. Rapporteur on a needs assessment mission to Rwanda organised in cooperation with the Government of Rwanda and the ICTR on the criminal justice sector and human rights in Rwanda
- Report writer for the Euromed Human Rights Network, Copenhagen (June-October 2008). Drafting report on the impact of counter-terrorism policies on freedom of association in the Euromed region and advising on future strategy for the justice component of their work

- Human Rights Consultant for the legal directorate at the Equality and Human Rights Commission, 3 More London, London. Advising on the legal strategy in relation to human rights and enforcement, also advising on potential interventions and judicial reviews on human rights
- Research and report writing for Human Rights Watch on accountability for British Army abuses in Iraq.
- Report writer for Human Rights Watch Global Report 2009. Drafting EU chapter
- Consultant for the EU DG Justice and Home Affairs – implementation of EU criminal legislation
- Consultant on human rights in Europe for Zennstrom Philanthropies, London. Advising on the development of a funding strategy to support human rights in Europe
- Consultant for the Office of the UN High Commissioner for Human Rights, drafting a tool on human rights and terrorist listing mechanisms
- Consultant for JUSTICE, London. Advising on developments in EU criminal justice and on the human rights implications of the reform treaty as well as potential funding streams

Training – Development and Delivery of Courses:

- Lecturing on international criminal law for the Essex University LLM in International Human Rights
- Preventing torture in the context of counter-terrorism (including Istanbul Protocol) for Egyptian National Council for Human Rights (IRCT)
- International Cooperation and Counter-Terrorism for Rwandan prosecutors and judges (UNODC)
- Comparative law – differences between common and civil law systems in the context of counter-terrorism (UNODC)
- Human Rights and Counter-Terrorism for UK Foreign Office Officials (International Bar Association)
- Turkish General Staff prosecutors and judges on human rights in a military context (FCO Ankara)
- Training of trainers on human rights and counter-terrorism (OSCE ODIHR)
- UK diplomats on European systems for protection and promotion of human rights (UCL)
- Training course on human rights for police authorities (BIHR)

2005 – 2007 **Anti-terrorism Adviser, Human Rights Department, OSCE ODIHR, Warsaw, Poland**

- Management of the human rights and counter-terrorism programme including 2 legal staff and additional consultants;
- Internal advocacy and regular public speaking on human rights and counter-terrorism in the Europe and Central Asia region
- Research and drafting of reports, guidance, policy papers and briefings on international law including a gender perspective
- Technical, legal and policy advice to the ODIHR Ambassador on counter-terrorism issues
- Organisation of international conferences and workshops on human rights throughout the region
- Technical Assistance, strategic and policy advice and training throughout the OSCE area including Central Asia and the Caucasus on human rights and the fight against terrorism
- Development and delivery of a course and handbook on human rights and the fight against terrorism
- Programme and project management.
- Fundraising from participating states and donor institutions such as the EU and UN.

2003 – 2005 **Executive Officer on Legal Issues and Human Rights in the EU, Amnesty International, Brussels, Belgium**

- Advocacy work on a wide variety of legal issues including justice and home affairs and broader fundamental rights issues including gender based violence and children's rights
- Research and report writing on EU developments including a comprehensive report on EU counter-terrorism measures
- Regular high level engagement with European Institutions, academia and civil society
- Public speaking on a range of legal issues, e.g. Draft EU Constitution, counter-terrorism, trafficking
- Management of interns
- Media engagement including op-eds in print media, press conferences, radio and TV appearances in English, French and Spanish.

2001 – 2003 **Senior Legal Adviser on EU Criminal Justice – JUSTICE, London, UK**

- Research and analysis of developments such as the European Arrest Warrant.

- Report writing and presentations to Parliamentary Committees
- Drafting press-releases and media work, public speaking
- Publication of a book on the European Arrest Warrant
- Management of research assistants and interns
- Coordination amongst EU sections of the ICJ to organise international events, training.

1999 – 2000 **Barrister, criminal and extradition law – 3 Raymond Buildings, London, UK**

- Legal representation and advice on criminal, extradition and international criminal law.
- Pro bono work on death row cases.
- Design and delivery of a course on the right to bail for Russian prosecutors and judges for the BIICL.

1998-1999 **Trainee Barrister, general common law – 1 Gray’s Inn Square, London, UK**

- Child and family law - Hague Convention international parental child abduction cases.

1998 **Trainee, Legal Directorate, Council of Europe, Strasbourg, France**

- Research and coordination of meetings on international cooperation in criminal law

1997-1998 **Trainee, Task Force, Justice and Home Affairs, European Commission, Brussels, Belgium**

- Research and following development of international instruments for cooperation in criminal law

1994-1995 **Research Assistant, Gernika Gogoratuz, International Research Centre for Peace and Conflict Resolution, San Sebastian, Spain**

SAMPLE PUBLICATIONS, CONFERENCE PAPERS AND MEDIA

Selected Recent Conference Papers and Presentations

- Citizenship Rights and Brexit for a seminar organised by the Scottish Centre for European Relations and the Equality and Human Rights Commission in Edinburgh, March 2018 (In preparation)
- Implementation of the EU Counter Terrorism Directive – a comparative analysis of the human rights challenges (OSEPI Seminar, January 2018)
- Human Rights Implications of Brexit (Foster Rothschild Trust Annual Lecture December 2017)
- International Financial Services and Small States – Reflections on Human Rights (QMUL Conference on International Financial Services and Small States - February 2017)
- Human Rights and Small Jurisdictions (QMUL seminar, May 2017)
- Human Rights and the impact of Brexit on British Overseas Territories and Crown Dependencies (Seminar “Beyond Brexit” – Doughty Street Chambers and QMUL Centre for Small States, September 2016)
- Human Rights in the 21st Century (Universidad Internacional de Andalucia – Summer School, July 2016)
- Human Rights and the EU Security Agenda (House of Lords EU Sub-Committee for Home Affairs Seminar –July 2015)
- Human Rights in a Changing World (Justice Café Keynote, Dorchester – July 2015)

Articles, chapters and reports

- *“Rethinking Freedom of Thought for the 21st Century.”* EHRLR 3 2017
- *“Small State International Financial Centres – A chance to reclaim the high ground on human rights?”* accepted for publication- Chapter in “Integration and International Dispute Resolution in Small States” in The World of Small States series (Springer, 2018)
- *“Freedom of thought, belief and religion and freedom of expression and opinion”*, Chapter in “Human Rights of Migrants” (Routledge, August 2017)
- Co-Author and Coordinator - *Study on the Implications of Brexit for the Area of Freedom, Security and Justice in the EU*, for European Parliament LIBE Committee, December 2017
- Co-Author – *ETIAS: Border management, fundamental rights and data protection* (chapter on fundamental rights)– Study for European Parliament LIBE Committee, March 2017
- Annexe on Protection of Religious Minorities (Focus on Islamophobia) in *“Towards a Comprehensive EU Protection System for Minorities”*, Study for the European Parliament LIBE Committee (2017)

- “Safeguarding the Rule of Law in the EU: The Cases of Bulgaria and Romania for CEPS” (publication April 2009)
- Chapter on EU countries in Human Rights Watch Global Report 2009 (publication Jan 2009)
- Chapter on the impact of counter-terrorism policies in Euromed Human Rights Network Report on Freedom of Association 2008 (published Dec 2008)
- *Assessment of the human rights implications of EU cooperation on criminal justice with third countries (including Canada)* for Centre for European Policy Studies (published Sep 2008)
- *Human Rights Concerns Relevant to Legislating on Incitement to Terrorism and Related Offences*, European Parliament Briefing Note, March 2008
- *Unpaid Compulsory Labour as an Alternative to Imprisonment in the EU*, European Parliament Briefing Note, June 2008
- *Human Rights and the Future of the EU*, JUSTICE Futures Papers, 2008
- “The EU Counter-Terrorism Strategy and Human Rights in Central Asia: Do as I Say Not as I Do?” Chapter in ‘Security v Justice: Police and Judicial Cooperation in the EU’, ed. Elspeth Guild and Florian Geyer, Ashgate, 2008
- *Justice in Rwanda: An Assessment*, ILAC report, 2007.
- “Human Rights Dissolving at the Borders” Amnesty International Report on EU Counter-Terrorism Measures, 2005
- “The European Arrest Warrant and the Grounds for Non-execution” and “European Integration and UK Criminal Law.” Chapters in ‘L’intégration pénale indirecte’, ed. Geneviève Giudicelli-Delage and Stefano Manacorda, Société de Législation Comparée, 2005.
- “Mutual Trust – Lifting the Mask.” Chapter in ‘Mutual Trust in the European Criminal Areas’, ed. Gilles de Kerchove and Anne Weyembergh, Editions de L’Université de Bruxelles, 2005.
- “Mutual Recognition in European Judicial Cooperation: A step too far too soon? Case study – The European arrest warrant.” *European Law Journal*, Vol 10, No. 2 March 2004, (with Marisa Leaf).
- “Criminal Law and Fundamental Rights in the European Union: Moving Towards Closer Co-operation”, EHRLR Issue 3 2003 (with Marisa Leaf).
- “Human rights and the future of extradition in the European Union: Implications of recent case law in the United Kingdom, France and Spain” -ERA Forum 2003/4
- Council of Europe Note on Human Rights and the European Convention on Extradition, 1998

Books and Handbooks

- *Judicial Handbook on Children’s Rights in Nigeria* – BHRC (Jan 2016)
- *International Law Aspects of Countering Terrorism*, UNODC 2008
- “Eurowarrant: A Solution Ahead of its Time”, JUSTICE Book, November 2003

Selected short articles and blogs

- (Pending publication in EHRLR February 2018) – Book Review of “Tax Havens and International Human Rights”, by Paul Beckett, (Routledge, 2017),
- Blog on INFORMM “We Need a New Regulatory Framework to Protect Democracy in the Age of Social Media.” (7 May 2017)
- Island Rights Initiative Blogs on the Jersey child abuse inquiry and the “Jersey Way”, international financial centres and human rights, environment and human rights (July-December 2017)
- Doughty Street International Blogs on the international framework for interception of communications, ESC rights and legal implications of Brexit for crown dependencies and overseas territories 2016-2017
- Doughty Street International Blogs on freedom of thought, social media and democracy 2017
- “EU fair trial rights – added value or no value?” *New Law Journal*, Vol 154, No 7129, 21 May 2004.
- “The shifting face of extradition.” *New Law Journal*, Vol 154, No 7135, 2 July 2004.
- “European arrest warrants – A lapse in justice.” *International Herald Tribune*, 2/2/2004
- “The myth and the reality of a modern judicial space”, *New Law Journal*, June 28 2002
- “The European arrest warrant – improving the rights of suspects and defendants”, *Challenge Europe*, December 2002.
- “The European Arrest Warrant: part of a move towards an area of freedom, security and justice in the EU”, *The Law Society Criminal Practitioners Newsletter*, April 2002
- “Defamation in French Law”, *New Law Journal*, Spring 2001

Recent Parliamentary Evidence

- Drafted submission to the Development Committee Inquiry into reform of official development assistance for the St Helena Government (December 2017)
- Submissions to the House of Lords EU Select Committee Inquiries into Crown Dependencies and Brexit, Gibraltar and Brexit, Citizens' Rights and Acquired Rights and Brexit (November 2016, January 2017, December 2017)
- Joint Doughty Street Submission to the JCHR on the human rights implications of Brexit, October 2016
- Isle of Man Interception of Communications Commissioner's Annual Reports 2014, 2015 and 2016

Selected unpublished research

- Research and advice on the international law framework around EU citizenship for Global Witness (December 2017)
- Research on the international law on corruption and accountability as applied to Uganda for European Union and international donors (2010-2013)
- Analysis of accountability mechanisms for British army abuses in Iraq, 2009-10 Human Rights Watch
- Analysis of Rwandan draft legislation on genocide ideology, Policy Practice, June 2008

Selected Media Appearance

During my time at Amnesty International and JUSTICE I was regularly asked to comment on European human rights issues on television and radio. The following is a selection of more recent media experience:

2018 – Interviewed on Sky News on migration in Europe and the Aquarius landing in Valencia

2018 – Interviewed for BBC R4 "Brexit: A guide for the Perplexed" on the impact on Gibraltar and British Overseas Territories and Crown Dependencies

2018 – Interviewed on Irish national radio on the impact of Brexit on overseas territories

2017 – Radio Argentina Corresponsales en Línea – Panel Discussion on Human Rights Impacts of Brexit (in Spanish)

2017 – BBC Radio Jersey Breakfast News – Commentary on the potential impact of Brexit on the Channel Islands

2015 – BBC Radio Solent Breakfast News – Commentary on current challenges to human rights in the UK

2007 – Law in Action – Commentary on the European Arrest Warrant

June 2018