



## CURRICULUM VITAE

**NAME** SUNNY OTUNUYA KULUTUYE

**NATIONALITY** Nigerian

**LANGUAGES** English: Mother tongue

I am a seasoned development consultant with over 25 years field experience in development and governance reform programmes. Over these years I have worked extensively in the areas of political economy and institutional analysis, project monitoring, evaluation and learning, Public Financial Management, policy planning and strategy, capacity building and training, voice and accountability initiatives, social survey/research; community baseline and scorecard, organisational development and assessment, reform communication and strategy (reform communication plan/strategy design, reform stakeholders sensitisation & mobilisation, and dissemination of governance reforms results to the public), agriculture and rural livelihood programmes, rural infrastructure service delivery, enterprise/business development programmes, community mobilization for self-help projects, and capacity building for local CSOs.

I have coordinated and occupied leadership positions in some programmes such as National Deputy Team Leader and M&E/Governance Research Expert DFID funded Learning, Evidencing and Advocacy Partnership (LEAP) a component of Partnership to Engage, Reform and Learn (PERL); Capacity Development Coordinator, United Kingdom Nigeria Infrastructure Advisory Facility (UKNIAF), Pioneer Programme Manager Shell *LiveWIRE* Nigeria, an International Shell funded youth enterprise development project for Niger Delta youths; Programme Officer Capacity building in a Micro Finance NGO (Community Development Foundation); Programme Officer in Partners for Development (PfD), an American NGO working in Nigeria; Lead Assessor National SEEDS (a Nigerian poverty reduction strategy) benchmarking exercise carried out by National Planning Commission and the EU; FCT Advisor on a DFID funded governance reform programme called State and Local Government Programme (SLGP); Team Leader Service Delivery Assessment and Community Scorecard in FCT and Enugu State; Lead consultant FCT community baseline and household survey; Logistics Coordinator of a National Community Baseline Survey across the six geopolitical zones (661 LGAs) in 2012, sponsored by the Office of the Senior Special Assistant to the President on MDGs (OSSAP-MDGs); Acting state programme manager in a DFID-State Partnership for Accountability Responsiveness and Capacity (SPARC); and Coordinator UNOPS Job Creation Study in the Niger Delta. Also, I was part of the team that conducted project completion review including value for money of four DFID funded governance reform programmes (SAVI, SPARC, FEPAR and V2), process review of Child Development Grant Programme funded by DFID as well as Political Economy and Institutional Analysis of Staple Crop Processing Zone in Kogi state funded by the World Bank, and Water Sector component of the Niger Delta Support Programme funded by the European Union in five Niger Delta States

### QUALIFICATIONS

- MSc Sociology of Development, University of Abuja, Nigeria
- BSc (Ed) Agriculture, Bendel State University, Nigeria

### EMPLOYMENT

Country/ Month/Year	Funder/client: Project Title. Description
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Nigeria, Feb 2005 to date	<b>Besot DevConsult Services Ltd: CEO/Principal Consultant</b> , responsible for coordination and management of the organisation as well as programme design and development with particular focus on providing livelihood & poverty reduction programme services. Capacity building and training programmes, governance support services in the areas of policy & strategy and budget tracking for impact on stakeholders and service users. Project management, monitoring and evaluation, business development programmes, and conduct of participatory rural appraisals and surveys.
Nigeria, November 2024	<b>The Policy Practice for FCDO-Partnership for Learning for All in Nigeria Education (PLANE). Research Officer:</b> Universal Basic Education Commission (UBEC) funding flow to basic education in sub-national level, process, challenges, gaps and possible reform agenda.
Nigeria, October 2024	<b>The Policy Practice/DAI FCDO Partnership for Agile Governance and Climate Engagement (PACE), PEA Consultant:</b> PEA on climate change action policies, initiatives, coordination and stakeholders at the Federal level
Nigeria, August 2024	<b>The Policy Practice/Palladium FCDO Propcom+, PEA Consultant:</b> Macro PEA on Food Security in Nigeria focusing on policy and practices at the national and state levels
Nigeria, June - July 2024	<b>The Policy Practice/Palladium FCDO Propcom+, PEA Consultant;</b> Political Economy Analysis Macro on digital extension to support Climate-Smart Agriculture. A scoping study of the federal structure and five target states – Kaduna, Kano, Jigawa, Gombe and Adamawa.
Nigeria, March -May 2024	<b>The Policy Practice for FCDO-Partnership for Learning for All in Nigeria Education (PLANE). Research Officer:</b> Basic Education Financial Flow Study in Kano, Jigawa and Kaduna State; Understanding the various sources funding to basic education in Nigeria.
Nigeria, Oct 2023 - May 2024	<b>DAI-EU Programme in Yobe State. Senior Non-Key Expert:</b> Preparation of Sector Performance Review for Six Local Government and development of Results Framework for development plans of additional three Local Government Areas in Yobe State as well as facilitation of M&E and statistical training and advocacy strategy for the Local Governments staff.
Nigeria, Aug - Oct. 2023	<b>The Policy Practice/Palladium FCDO Propcom+, PEA Consultant:</b> Inception phase Political Economy Analysis and Conflict Sensitivity Analysis of Climate-Smart Agriculture in Nigeria
Nigeria, Nov 2022 to March 2023	<b>DAI-EU Programme in Yobe State. Non-Key Expert:</b> Preparation of State M&E Policy, development of Results Framework for the State Development Plan, and development of Results Framework for Local Government Area development plans.
Nigeria, June 2022 – March 2023	<b>The Policy Practice for FCDO-Partnership for Learning for All in Nigeria Education (PLANE). Researcher:</b> Support for the development of private schools policy in Kaduna, Kano and Jigawa states as well as in-depth study of teachers recruitment, deployment and replacement policies and implementations. <b>Consultant:</b> Development of Results Framework for Kano State Gender Policy.
Nigeria, March – April 2022	<b>The Policy Practice for FCDO-Partnership for Learning for All in Nigeria Education (PLANE). Research:</b> Assessment of state and federal level policies on gender, social inclusion, school security and safeguarding in the Education Sector.
Nigeria, Oct - Dec 2021	<b>The Policy Practice for FCDO-Partnership for Learning for All in Nigeria Education (PLANE). Researcher:</b> Inception phase compilation of place level assessment providing baseline information on education sector in Kano and Kaduna States.
Nigeria, April - June 2021	<b>ODI for FCDO-Learning Evidencing and Advocacy Partnership (LEAP): Researcher,</b> study on lessons learned from operationalisation of the Issues-based programming in Nigeria
Nigeria, Jan – March 2021	<b>DAI, UK: Capacity Development Coordinator, United Kingdom Nigeria Infrastructure Advisory Facility (UKNIAF),</b> coordination of capacity development activities across workstreams, coordination of technical inputs from experts, designing of relevant templates, coordination of evaluations and reporting, logistics arrangements for training/workshops, interfacing with Government stakeholders, etc

<b>Country/ Month/Year</b>	<b>Funder/client: Project Title. Description</b>
Nigeria, Oct 2020 March 2021	<b>ODI for LEAP: State Level Researcher</b> , Flagship report on 20 years of UK-Government (FCDO) investment in governance programming in Nigeria. Reviewing of reports of various core governance and sector specific programmes from 2001 to 2020 and conduct of interviews with identified relevant stakeholders from the government, civil society, media and programme managers from Kaduna and Kano.
Nigeria Sept – Nov 2019	<b>EU-Funded Agents for Citizen-driven Transformation (ACT): National Consultant Political Economy Analysis of Civil Societies In Nigeria</b> , review of PEA guide tool from ACT, desk review of civil society in Nigeria, conduct of Key Informant Interviews (KIIs) and Focused Group Discussions (FGDs), with CS actors and beneficiaries, compilation and classification of civil society (CS) in Nigeria, identification of factors (political, economic, technology, and social) influencing CS activities and their impacts on CS existence and survival, CS history and evolution, issues and challenges confronting the establishment of CSO Regulatory Frameworks (legal and non-legal) and the potential and actual opportunities that can enable the existence of appropriate and efficient regulatory environment for CSOs in Nigeria.
Nigeria Sept – Oct 2019	<b>Mott MacDonald for the EU funded Niger Delta Support Programme (NDSP): Non-Key Expect Communication</b> , development of wrap-up communication strategy for NDSP programme in five states – Akwa Ibom, Bayelsa, Delta, Edo and Rivers States. The tasks include desk review of existing communication strategy and reports, consultation with stakeholders at the national, state, local government and community levels, preparation of project wrap-up communication and sustainability strategy including budget estimates, and finally presentation of the strategy to stakeholders in a workshop.
Nigeria May – June 2019	<b>DAI for DFID Accountability, Responsiveness and Capability (ARC): Lead Consultant M&amp;E</b> , development of M&E Framework for Kano State Contributory Healthcare Management Agency.
Nigeria Apr – May 2019	<b>EU-Support for Federal Governance Reform (SUFEGOR) Programme: Team Lead</b> , review and re-drafting of Logical and Results Frameworks for National Strategy for Public Sector Reform (NSPSR) under the Bureau of Public Service Reform (BPSR). Also, dissemination of the documents and mobilisation of stakeholders through facilitation of a 2-day national workshop to on the Logical and Results Frameworks.
Nigeria Feb – Apr 2019	<b>EU-Support for Federal Governance Reform (SUFEGOR) Programme: Support Consultant</b> , Performance Assessment of Nigeria Economy Recovery and Growth Programme (ERGP) focusing on tracking and monitoring of the Investment Commitments made by private sector investors during the ERGP Focus Labs.
Nigeria May – June 2018	<b>The Policy Practice: DFID-Learning Evidencing and Advocacy Partnership (LEAP); Researcher, Governance Case Study on Teacher Quality in Jigawa State</b> , desk review, conduct of Key Informant Interviews, Focused Group Discussions (FGDs) and writing of report.
Nigeria July –August 2017	<b>ODI: National Consultant DFID-Learning, Evidencing and Advocacy Partnership (LEAP) Governance Research Case Study on Nigeria National Home Grown School Feeding Programme (NNHGSFP)</b> , desk research and conduct of field studies to Kano and Osun States, writing of report identifying roles of evidence (use of evidence), success factors, learning and adaption points, challenges and replications potentials of NNHGSFP.
March – April 2017	<b>ODI: National Consultant DFID-Learning, Evidencing and Advocacy Partnership (LEAP) Governance Research Case Study</b> - desk research and conduct of field study on Lagos State Security Trust Fund on formulation, operations and lessons learnt
Nigeria April 2017	<b>RPM/OSSAP-SDGs: National Consultant on preparation of 2017 National Voluntary Report (NVR) on SDGs</b> , collation of information/data on activities and performance towards the achievement of SDGs which includes linking of the activities and achievement of the National Policy Plans such as the Economic Recovery and Growth Plan, sector development plans, etc to specific goals and targets of SDGs, facilitation of stakeholders workshop, preparation of draft report, facilitation of report validation workshop with stakeholders and writing of final report.

<b>Country/ Month/Year</b>	<b>Funder/client: Project Title. Description</b>
Nigeria Oct – Nov 2016	<b>The Policy Practice for DFID-LEAP: Technical Advisor Monitoring and Evaluation,</b> development of Nigeria Open Governance Programme (OGP) draft Action Plan. Responsible for facilitating and drafting the M&E component of the draft plan.
Nigeria Oct 2016 – March 2017	<b>The Policy Practice and ODI: National Consultant, DFID-Leaning, Evidencing and Advocacy Partnership (LEAP) Governance Research Case Studies,</b> compiling and shortlisting of viable/successful governance reform initiatives in Nigeria, desk reviews and conduct of field studies to profile role of evidence (use of evidence), success factors, learning and adaption points, challenges and replications potentials.
Nigeria 2016 - Sept 2016	<b>The Policy Practice: Deputy National Team Leader and M&amp;E/Governance Research Expert for DFID-LEAP,</b> supporting the National Team Leader on programme and administrative management including communication of the reform idea to the public, coordinating M&E activities and working with key component experts of the programme. Partnership to Engage, Reform and Learn (PERL) is a DFID public sector reform initiative that is made up of three pillars - Accountable Responsive and Capable Government (ARC), Engaging Citizens Partnership (ECP) and Learning Evidencing and Advocacy Partnership (LEAP). LEAP component involved supporting evidence generation and usage for policy decision. Embedding evidence in policy making.
Nigeria March - May 2016	<b>ECORYS UK- Project Completion Reviews of SPARC, SAVI, FEPAR and V2P Programme:</b> <b>National Consultant M&amp;E,</b> Project Completion Review (PCR) of SAVI and V2P component of DFID strands of Governance programmes in Nigeria. The activities carried out include assessment of outputs, outcomes and results of the programmes as well as the design and efficacy of operational interventions, lessons learned and intended and unintended effects. Recommendations for future projects as well as lessons for success and future sustainability. It also included review of the log frame and the evidence base, including measurement of indicators against the baseline, milestones and targets, and progress based on the latest iteration of the project log frame and results end line.
Nigeria February - March 2016	<b>Oxford Policy Management (OPM): Process Evaluation Researcher,</b> Child Development Grants Programme (CDGP) a pilot cash transfer programme funded by DFID and implemented by Save the Children (SC) and Action Against Hunger (ACF) in five Local Government Areas (LGAs) in two states in Northern Nigeria: Jigawa and Zamfara. The activities carried out include supporting in adapting the technical methodology of the research, assisted in logistics and coordination, facilitation of key informant interviews, focus groups discussions and workshops, participating in daily analytical debriefs, data analysis and production of the research report
Nigeria, Dec 2014 - May 2015	<b>Yves Bee Ltd - for the EU: Senior Non Key Expert PEA,</b> Political Economy and Institutional Analysis of Water Sector component of the Niger Delta Support Programme funded by the European Union in five Niger Delta States. Activities carried out include desk review, stakeholders/community consultations, meeting with relevant stakeholders in Government, focused group discussions, writing of report, facilitation of stakeholder feedback workshop, etc. This contract was expanded to cover reform stakeholders' sensitisation and mobilisation.
Nigeria, Nov 2014	<b>The Policy Practice – For DFID: National Consultant,</b> Designing of New DFID Public Sector Reform Programme in Nigeria – worked on the voice and accountability Initiative component. Activities include conduct of key informant interviews with government and non government state actors, facilitation of state level discussion review of State Accountability and Voice Initiative (SAVI) programme document, identifying strengths, weaknesses, success stories, failures and strategizing on way forward. Preparation of the new programme business case and documents.
Nigeria, October 2014	<b>Oxford Policy Management (OPM) - for the Gate Foundation: National Consultant,</b> Study on Policy Landscape for Community Engagement- a scoping mission to understand the nature of self-help groups (especially women groups) in the northern part of Nigeria, their capacity, interests, and the organisations/institutions engaging with them, how and what are the natures of the engagement.

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Nigeria, June - Sept 2014	<b>Policy Practice &amp; OPM - for the World Bank: National Consultant</b> , Political Economy and Institutional Analysis of Nigeria Staple Crop Processing Zones Support Project. Activities include stakeholders consultations and interviews, community mobilisation and facilitation of focused group discussions, interaction with relevant government ministries and departments at both federal and state levels, writing of field report, etc.
Nigeria, Nov 2013	<b>IDL Group (DFID -MADE Project): National Consultant</b> , Political Economy Analysis of a DFID supported project call Market Development for the Niger Delta (MADE). A project that is focused on increasing income of persons involved in non-oil sector (agricultural based activities) in the Niger Delta States. Activities include stakeholders consultation, identification of various agriculture value chains and facilitation of discussion with different value chain stakeholders, interaction with trade groups like farmers association and relevant state government ministries, writing of report, etc.
Nigeria, May June 2013	<b>GRM International (DFID-Mobilisation for Development - M4D): National Consultant</b> , Development of Accountability and Responsiveness Scale for assessing status/performance of Policy Makers and Service Providers
Nigeria, June 2012 - Feb 2013	<b>GRM International – (DFID-Mobilisation for Development (M4D): PEA Consultant, and Voice and Accountability Advisor</b> , Leading the Political Economy Analysis (PEA) for inception phase of DFID-Mobilising for Development (M4D) project in Nigeria. Also, providing voice and accountability support.
Nigeria, Sept - Dec 2012	<b>DFID-SPARC (State Partnership for Accountability, Responsiveness and Capability): Acting State Programme Manager</b> . Responsible for coordinating the implementation of the different governance programmes which include Public Financial Management (PFM), Public Service Management (PSM) and Policy and Strategy (P&S), and Monitoring and Evaluation (M&E). Preparation of ToRs and managing consultants.
April - May 2012	<b>DFID-SPARC (State Partnership for Accountability, Responsiveness and Capability): National Consultant</b> , Mapping of the Nigerian Governors' Forum's (NGF) institutional relationships. The assignment involved identification of existing and potential partner organisations of NGF, development of questionnaire/discussion checklist, meetings, consultations and conduct of interviews with key officials of identified partners, presentation of draft report for review and writing of final report of the results of the exercise. The aim of the mapping was to identify strengths and weaknesses in the collaboration between state governments and to discover opportunities for the NGF to increase its role as facilitator of intergovernmental collaborations and networks.
Nigeria, February June 2012	<b>DFID-SPARC: National Consultant M&amp;E</b> , This assignment involved development of Key Performance Indicators (KPIs) for the Lagos state Government as well as establishment of baseline for the KPIs and installation of a Management Information System (MIS) that enables tracking of sectoral/MDAs performances and high level policy reporting to the executives to guide policy decisions.
Nigeria, July 2010 - Dec 2015	<b>DFID-SPARC (State Partnership for Accountability, Responsiveness and Capability): National Consultant M&amp;E</b> , Providing M&E guidance and support to SPARC and State Government programmes in three States (Kano, Katsina and Zamfara) for availability of data & information analysis for M&E, Policy Formulation & Strategic Planning. Activities include facilitating M&E and Information Management Self Assessment by States to ascertain their status and recommend appropriate intervention strategies, development of results framework for measuring state development plans including sector specific results frameworks and key performance indicators.
Nigeria, June - July 2011	<b>Lead Consultant</b> , Training design and ToT for the staff of Abuja Municipal Management Council (AMMC)
Nigeria, July 2010	<b>Raphia Red Ltd, for the PIND: Consultant</b> , Preliminary research into agricultural market systems and the opportunity for youth employment in Delta State, using the M4P method. A study conducted for Partnership Initiatives for the Niger Delta (PIND).
	<b>GRM for DFID-SAVI (State Accountability and Voice Initiative): National Consultant</b> ,

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Nigeria, June - Nov 2010	Providing support to state programme on accountability and voice initiatives – Advocacy Programmes on governance issues like budgetary process, engaging with Civil Society, the Media and House of Assembly.
Nigeria, January 2010	<b>FCTA MDGS Project Support Unit: Lead Consultant</b> , Preparation of 10 year Sector Plan for FCTA Social Development Secretariat and Area Council Services Secretariat
Nigeria, September 2009	<b>Delta, Bayelsa and Bauchi State Governments: Lead Consultant</b> , Preparation of application/proposal for MDGs-Conditional Grant Scheme. Specifically, the assignment was to <ul style="list-style-type: none"> <li>▪ Develop a project-funding proposal that meets the selection criteria contained in the application guideline; Produce a service delivery gap analysis report; and Produce a communities/LGAs needs assessment report in each State</li> </ul>
Nigeria, May - Sept 2009	<b>United Nations Office for Project Services (UNOPS)/Niger Delta Job Creation and Skills Needs Assessment Study: Coordinator</b> , conduct of a study in three Niger Delta States (Bayelsa, Delta and Rivers) to determine the current situation of existing vocational training centres, identify job creation opportunities, and recommend appropriate strategies for successful implementation of a youth empowerment project which involves the establishment of Multipurpose Youth Training Centres in the three states. Specific activities include designing of survey templates, training of field officers, conduct of field survey, focused group discussion, data collation and analysis, report writing and presentation.
Nigeria March - April 2009	<b>DFID-SPARC (State Partnership for Accountability, Responsiveness and Capability): National Consultant</b> , Mapping of Federal Support and Incentive to States, The objectives of the assignment was to briefly map the Federal MDAs that provide incentives and support to states for performance improvement, including obtaining information on the stated mandate of the MDAs and policy direction as it affects support to State Governments and existing or planned Budgets for supporting and incentivising States.
Nigeria January - July 2009	<b>Delta State Government: Preparation of MDGs Report: Lead Consultant</b> , The goal of this assignment was to produce a comprehensive MDGs report for the state that pictures developmental progress on the eight goals as well as to identify its challenges, developmental gaps and recommend steps to improving performance. It included a comprehensive review of the state's programmes and activities geared towards the achievement of the MDGs across all sectors and LGAs.
Nigeria June 2008	<b>Delta and Kwara State Governments: Preparation of application/proposal for MDG-Conditional Grant Scheme: Lead Consultant</b> , Specifically, the assignment involved; <ul style="list-style-type: none"> <li>▪ Development of project funding proposal that meets the selection criteria contained in the application guideline.</li> <li>▪ Production of a service delivery assessment report.</li> <li>▪ Production of a report of service delivery needs of the communities/LGAs in each State</li> </ul>
Nigeria May December 2008	<b>FCT – MDGs Office: Lead Consultant, Community Baseline Survey</b> <ul style="list-style-type: none"> <li>▪ Designing of survey template using PRA and other participatory survey tools for collection of the baseline data across the six (6) Area Councils,</li> <li>▪ Developing of training manual on the usage of the template,</li> <li>▪ Training of FCT persons on the usage of the template,</li> <li>▪ providing logistics supports to field data collection and</li> <li>▪ providing guidance on analysis and documentation of the overall information generated from the field into the data base and coordinating report writing</li> </ul>
Nov – Dec 2008	<b>Ethiopia West LGA, Delta State: Lead Consultant</b> , Preparation of Local Government Development Plan. Activities include community mobilisation and consultation across all Political Wards, community needs assessment and prioritisation, workshop sessions to develop vision, missions, targets and strategies, preparation of budget and M&E framework.
Nigeria December 2007 – May 2008	<b>DFID-SLGP (State and Local Government programme): FCT Advisor</b> , Coordination of the entire governance activities of the project in FCT (Public Financial Management, Policy & Strategy, Civil Service Reform & Service Delivery, and Transparency & Communication); meeting with key government officials, planning and implementing activities geared towards enhancing reforms and improving governance, taking financial and administrative decisions etc. Coordinated the preparation of FCT development document called Federal Economic

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	Empowerment Development Strategy (FEEDS 2)
Nov – Dec 2007	<b>Kuje Area Council In FCT: Lead Consultant</b> , Preparation of Local Government Development Plan. Activities include community mobilisation and consultation across all Political Wards, community needs assessment and prioritisation, workshop sessions to develop vision, missions, targets and strategies, preparation of budget and M&E framework.
Nigeria Sept - Nov 2006	<b>DFID-State and Local Government Programme: FCT Economic Empowerment and Development Strategy (FEEDS) Service Delivery Assessment: National Consultant</b> , designing of community scorecard instrument and management of field survey. Preparation of FCT LEEDS training & users' guide document, community consultation using community drama and PRA tools, and guiding the preparation of Area Councils LEEDS documents.
Nigeria March 2007	<b>Centre for Democracy and Development (CDD): National Consultant</b> , Budget monitoring/tracking template design and training manual development on SEEDS implementation
Nigeria Dec 2006	<b>EU/National Planning Commission: 2006 National SEEDS benchmarking exercise: Lead Assessor</b> , performance assessment of the States in Nigeria in relation to the achievement of the State Economic Empowerment and Development Strategy (SEEDS). I lead the team that carried out the assignment in Taraba State. Activities conduct of key informant interviews, focused group discussions, sites visits, data collation and analysis, report writing, etc
Nigeria Nov - Dec 2006	<b>FGN/World Bank/IFAD: Team Leader</b> , Community Based Natural Resources Management Programme – Training of Local Government representatives from three states in the Niger Delta on Community Driven Development (CDD) techniques.
Nigeria July - Dec 2006	<b>Niger Delta Peace and Security Strategy (PaSS) Project: Coordinator Job Creation</b> , Coordinating Niger Delta human capital development and job creation strategy formulation and implementation designing (This project was coordinated by a non Governmental Organisation call Academic Associate Peace Work)
Nigeria August 2006	<b>DFID-State and Local Government Programme: Community water management in Enugu State: National Consultant</b> , strategic implementation of community involvement in rural water management
Nigeria June – July 2006	<b>World Bank National Consultant</b> , Community Service Delivery Survey (CSDS) in Enugu State
Nigeria Feb - Mar 2006	<b>EU-Micro Project Programme in 3 State, Consultant</b> , Strategic planning for partner organizations.
Nigeria Nov 2005	<b>Shell Petroleum Development Company: Team Leader</b> , PRA/PLA/CDP programme in seven communities in Ogbia LGA of Bayelsa State
Nigeria Mar 2005	<b>World Bank Local Empowerment and Environmental Management Programme Community Baseline Survey in ten communities in Ogbia LGA, Bayelsa State: Team Leader</b> , This assignment focussed on comprehensive socio-economic baseline data collection on each of the communities using PRA/PLA to provide benchmark for development intervention monitoring and evaluation. This was to enable the LEEMP programme to track development changes and impact over time
Nigeria Dec 2005	<b>Besot DevConsult Services Ltd: Team Leader</b> , NGOs Organisational Development training in Delta State
Nigeria Oct 2002 - Feb 2005	<b>CDF for Shell LiveWIRE Nigeria: Programme Manager</b> , designing, developing and conducting business development and management programmes in seven states in the Niger Delta, liaising with youths and community leaders, meeting with government institutions and raising funds for the project. Managing information flow between Shell Nigeria, LiveWIRE International Headquarters in the UK and CDF, the Nigerian NGO supervising the project

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Jan – Oct 2002	<b>Partners for Development (PfD): Programme Officer</b> , designing and conducting institutional development programmes for partner NGOs, conducting community mobilization and community needs assessments, monitoring and supervision of infrastructural constructions (culverts and earthwork), appraising funding proposals from partner NGOs/CBO, receiving and reviewing tenders from contractors
Nigeria Nov 2000 Dec 2001	<b>Community Development Foundation (CDF): Programme Officer Capacity Building</b> , mobilisation and development of grassroots organizations, designing, planning and conducting group development and credit management training programmes for client organisations, conducting community/group needs assessment, appraising funding proposals from client organizations, Conducting CBOs needs assessments and mobilisation of stakeholders' organizations. Some specific assignments carried out <ul style="list-style-type: none"> <li>➤ <b>A trainer, DFID sponsored Capacity Building for Decentralised Development (CBDD)</b>, generic training programme for NGOs in the South-West of Nigeria on project management, financial management, people management, information and communication, and organizational development &amp; management.</li> </ul> <b>A team member</b> , Nigeria Liquefied Natural Gases (NLNG) micro-credit scheme take-off design and stakeholders consultation workshops in host communities in Niger Delta
Nigeria July 1994 Nov 2000	<b>Nigerian Integrated Rural Accelerated Development Organisation (NIRADO): Programme Officer</b> , designing of community participatory development training modules, writing project funding proposals, community mobilisation and conduct of participatory project planning workshops in rural communities, project monitoring and evaluation, and impact assessments, Supervising other program officers, attending official meetings, seminars and workshops, responding to official letters, holding meeting with donors and target groups, keeping financial records during field trips and ensuring adequate conditions of programme vehicles, etc. Some specific assignment carried out <ul style="list-style-type: none"> <li>➤ <b>Team member, UNDP/IFAD artisanal fishery project impact assessments team</b> in Akwa Ibom, Rivers and Cross River States in Niger Delta 1994.</li> <li>➤ <b>Trainer, UNDP/IFAD artisanal fishery project capacity building for extension workers</b> in Akwa Ibom, Rivers and Cross River States in participatory methods for effective grassroots mobilisation 1994 and 1995</li> <li>➤ <b>Team member, IFAD Treadle Pump Irrigation project grassroots mobilisation and training</b> in Katsina State and Cassava multiplication, production and marketing programme in Ogun, Oyo, Osun, Edo, Delta, Nasarawa, Kaduna and Enugu States between 1996 and 1999.</li> <li>➤ <b>Trainer, UNICEF workshop on capacity building for NGOs</b> in Nigeria, 1994</li> <li>➤ <b>Conduct of strategic planning for corporate institutions in Nigeria</b> eg First Finance and Trust (FF&amp;T), YMCA</li> <li>➤ <b>Team member, NIRADO self-evaluation</b> conducted in 1997.</li> </ul>
Nigeria June - Oct 1993	<b>Bond Engineering Company Ltd: Administrative / Accounting Officer</b> , preparation and payment of staff salaries, keeping record of all financial transactions, carrying out the day-to-day running of the office and following up on client jobs
Nigeria Sep 1991 - Oct 1992	<b>National Youth Service Corps (NYSC): Class Teacher</b> , Fadan Kaje Secondary School, Zango Kataf LGA, Kaduna

### Relevant Trainings Attended and Publications

- **Advanced Management Trainers' Development Training** – Organised by Centre for Management Development (CMD), Nigeria (October 2015)
- **Basic Management Trainers' Development Training** – Organised by Centre for Management Development (CMD), Nigeria (October/November 2011)
- **Gender and Sustainable Development Training** - Organised by Centre for Management Development (CMD), Nigeria (June 2011)

- **Youth Enterprise Programme Internship** – LiveWIRE International, Newcastle, UK (September – October 2002)
- **Participatory Techniques Training:** organised by DFID-CBDD project in Nigeria (February 2001)
- **Community Development, Attitude and Behaviour for effective work** - organised by DFID-CBDD project in Nigeria (March 2001)
- **Participatory Project Planning and Management in Rural Development Programmes** - organised by ARMTI Ilorin (August 7 – 11, 2000)
- **Financial Management of Social Development Projects** - organised by MISEREOR Germany and CIDJAP/COFRAD Enugu (March 1996)
- **Training on Technology of Participation/Group Facilitation Methods** - organised by the Nigerian Integrated Rural Accelerated Development Organisation (NIRADO) – 1995.
- **Social Activities** – Social Director, Agricultural Science Student Association (1989/1990) and President of the Association (1990/1991)
  
- **Publications** - Perception of Poverty by the Rural Farmers in FCT, Nigeria (2012)  
 - Financing Agriculture; A case study of Cassava farmers in Ndokwa Local Government Area of Bendel State, Nigeria (1991)